

Board of Directors

# DIVERSE AND CAPABLE LEADERSHIP



**Robin Williams**  
Chairman

Appointed: 2010 (Chairman: 2016)

**Qualifications**

- MA Engineering Science, Oxford University
- ACA, Peat Marwick Mitchell.

**Experience**

- Ten years as a corporate advisor
- Co-founder of Britton Group plc and grew the business to £250 million revenues within six years, before selling to a trade buyer
- Executive Director of Hepworth plc, with a leading role in the rationalisation and subsequent sale of the group
- Held various public and private company directorships across a range of industries including business services, healthcare, outsourcing, contracting, and manufacturing.

**Current external appointments**

- Chairman of Stirling Industries Plc, FIH Group Plc, Keystone Law Plc and NHS Professionals Ltd (to 31 March 2018)
- Non-Executive Director of Van Elle Holdings Plc.

**Committee membership**



**Doug Edwards**  
Chief Executive Officer

Appointed: 2015

**Qualifications**

- BSc Chemistry
- PhD in Conducting Organic Materials, London University.

**Experience**

- Responsible for Kodak packaging, functional printing, electrophotographic solutions, commercial and consumer Inkjet Systems with revenues of around \$800 million. Prior to this Doug ran Kodak's largest Graphics business with revenues of \$1.5 billion
- Vice President of Research and Product Development, New Business and Strategy Development at Kodak Polychrome Graphics (KPG), a 50/50 joint venture between Eastman Kodak Company and Sun Chemical Corporation
- Technical roles with Ilford Limited, ICI, Zenica Specialities and International Paper
- Scientific papers, patents and other publications to his name.

**Committee membership**



**Lily Liu**  
Chief Financial Officer and  
Company Secretary\*

Appointed: 2017

**Qualifications**

- Chartered Management Accountant
- MBA from the Australian Graduate School of Management.

**Experience**

- Spent the past four years at FTSE 100 Smiths Group PLC, where she held a number of senior financial and management roles
- From 2014 to 2016, Lily was CFO of the Smiths Detection Division with reported revenues of £526 million for 2016
- Director of Financial Planning and Performance Analysis at the Group level, reporting to the Group Chief Financial Officer
- Worked at Edwards Ltd, the world leader in the manufacture and supply of industrial vacuum systems, which was part of the FTSE 100 BOC Group Plc until 2007, when it was acquired by private equity firm, CCMP.

\* Lily joined Xaar plc from 2 May 2017.



**Ted Wiggins**  
Chief Operations Officer\*

Appointed: 2011

**Qualifications**

- Chartered Engineer, Fellow of Institution of Mechanical Engineers
- BSc in Mechanical Engineering.

**Experience**

- Over 30 years' experience in high technology operations
- Chief Operating Officer at Cambridge Semiconductor Ltd (CamSemi)
- Operations Director at Zetex Semiconductors with overall responsibility for its multi-site, multi-national manufacturing activities and a global team of 500
- Held senior-level manufacturing, engineering and quality roles with Motorola and Philips.

**Current external appointments**

- Manufacturing Industries Division Board of the IMechE.

\* Ted plans to retire from Xaar plc on 9 August 2018. Ted's role will be replaced at the Executive, but not Board level.



**Andrew Herbert**  
Non-Executive Director

Appointed: 2016

**Qualifications**

- Chartered Management Accountant, BA (Hons) in Business Studies.

**Experience**

- Extensive experience in the global digital printing industry following a 30-year career with Domino Printing Sciences plc, working both in the UK and the US
- Group Finance Director/Chief Financial Officer of Domino Printing Sciences plc from 1998 to 2015 during which time he played an instrumental role in expanding the business geographically through acquisition and creation of sales channels, and in broadening the product range via acquisition of technology based businesses
- Previously held a number of line director roles in Finance, Operations, Planning and Business Development.

**Current external appointments:**

- Non-Executive Chairman of Midwich Group plc.

**Committee membership:**



**Margaret Rice-Jones**  
Senior Independent Director

Appointed: 2015

**Qualifications**

- BSc in Engineering, Durham University.

**Experience**

- Over 25 years' experience within innovative technology businesses
- Engineering background and has operated at Board level in various executive and non-executive roles for the last 15 years
- Margaret was CEO of Aircom International, a global software and services company, and Corporate Vice President of Motorola Inc.
- P&L responsibility for over \$1 billion revenue and has worked with both business turnaround situations and high growth companies including Skyscanner where she was Chairman.

**Current external appointments:**

- Margaret is currently Chairman at Openet Ltd and Origami Energy Ltd.

**Committee membership:**



**Chris Morgan**  
Non-Executive Director

Appointed: 2016

**Experience**

- Wealth of expertise in managing complex international technology businesses, having spent 25 years at HP Inc.
- Strong background in global marketing, sales and general management senior executive roles including global accountability for HP's multibillion dollar graphics/ industrial portfolio of digital 2D and 3D printing businesses from 2009-2012
- Extensive experience in Asia and Japan having spent more than a decade in senior APJ leadership roles
- Led strategic investments in key growth markets and has been involved in a number of mergers and acquisitions at both the strategic and operational levels.
- Chief Marketing Officer for Stratasys in 2014-2015 and recently served as Senior Vice President of Americas and Asia for 3D Systems, Inc. until January 2018.

**Committee membership:**



**Board dashboard**

Chairman

1

Executive Directors

3

Non-Executive Directors

3

**Gender balance**

Male:Female

5:2

**Length of tenure (to December 2017)**

0-3 years

5

3-10 years

2

**Key to Committees**

A – Audit

R – Remuneration

N – Nomination

○ Chairman

● Member

# BOARD STRUCTURE

